

# St Mary's MAP 2018-2021

## Proclaiming the Good News of the Kingdom

Objective	Action	Who?	By When
Attract new members and serve your existing congregation through proclamation of the gospel.	Produce a summary of sermon points weekly and/or make copies of sermons available to anyone who wants them. Ask via a sign-up sheet.	Fr Grant	April 2018

## Teaching, baptising and nurturing believers

Introduce regular bible study and/or prayer group	<p>Inform the congregation that the MAP process has identified the need for a nurture group and ask for anyone interested in being part of this to identify themselves.</p> <p>Have an initial meeting to establish the purpose of the group. The group could focus on the Bible, on missional living, on discussing the weekend's sermon, on</p>	Fr Grant to initiate Identify possible group	September 2018
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	<p>Where will you meet? When will you meet? Who will attend? (Age groups, etc) Who will be teaching? What do you have already? What else do you need? How will you pay for expenses that occur? Who is in charge? How will the leader(s) communicate with other workers/ staff/ students (and parents)? How often do you plan to communicate/meet with workers/ staff/ students (and parents)? Who chooses the curriculum? Are there rules (policies and procedures) written down that apply to Sunday School ministry at the church. Will you have snacks, water, or coffee for your students during class time? If so, who will help provide those snacks and such? Do you feel comfortable praying in class with your group? Do you have people who will pray for you and your ministry?</p> <p>Arrange for volunteers to undertake DBS checking and safeguarding training. It might also be helpful to issue Sunday School volunteers with a job description and to take up references for them.</p> <p>Identify where children in the parish meet and advertise the programme via flyers, website, letters to local schools, uniformed groups as well as to the church congregation.</p> <p>Decide if the children will start in church and move into Sunday School during the welcome or if the children will go straight to Sunday School. Decide when the children will re-join the service</p> <p>Research resources and devise a programme.</p>	<p>Sunday School Team</p> <p>Safeguarding Officer</p> <p>Sunday School Leader, Fr Grant and Website manager</p> <p>Fr Grant and Sunday School Leader</p> <p>Sunday School Leader in liaison with Fr Grant</p>	<p>January 2019</p> <p>February 2019</p> <p>March 2019</p> <p>March 2019</p> <p>April 2019</p>
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Strengthen links with the Uniformed Groups	<p>Purchase necessary resources</p> <p>Look at the church calendar and work out when the children should be in church as opposed to at Sunday School (Family Services, particular occasions etc).</p>	Sunday School Leader in liaison with Fr Grant	May 2019
	<p>Start</p>		September 2019
	<p>Arrange a meeting with the various leaders of our uniformed groups. The purpose of this meeting would be to establish how the church can strengthen its link with your uniformed groups.</p> <p>Uniformed groups could:</p> <p>Be invited to attend Church Parades, these would normally take place on St George's Day and Remembrance Day although it would be helpful to work out when your parades are and make them available on a single flyer which is given to Uniformed Group Leaders</p> <p>Find out when badges are awarded and offer to build this into your cycle of services</p> <p>Be invited to attend specific services such as Rogation tide, Harvest, International Environment Day, Mothering Sunday, Pet Service and asked to undertake the Bible reading, taking the collection, intercessions (where possible) and choose of the music.</p> <p>Be invited to take part in a mission weekend which fulfils some of their objectives</p> <p>Be invited to serve during Christian Aid Week</p> <p>Be invited to take part in a creation walk to help open their eyes to the glories of the natural world. This can be a good focus for Good Friday walk – with natural world treasure hunt to find symbols through which to tell the Easter story</p>	Fr Grant	November 2018

<p>Produce a welcome pack which is sent to newcomers/or available to be picked up if wanted.</p> <p>Start a mother and</p>	<p>(twigs=cross : red flowers/leaves=blood : opening buds=new life : stones=grave and door stone : white flowers=grave cloths : thorny twigs=crown of thorns : something dead=Christ crucified : something alive=Christ risen)          Be asked to create a display of which could be blessed during a service they are invited to.          The church could:          offer to help Uniformed Organisations with badge work (gardening / wildlife / environment) Pet Service ☑ Run Forest Church style services as a Fresh Expression</p> <p>Agree on a programme of involvement and action it</p> <p>Welcome pack to include:          A letter from the rector with a warm welcome and an invitation to return the following week.          A brief outline of St Cross's vision          An overview of the different ministries of your church and opportunities to serve.          Flyers of upcoming events.          Contact details for your church, your website address, <u>Facebook page</u>. Maybe include a quick survey for first time visitors. This would be valuable feedback for you.          A brochure that explains the gospel or the sacrament simply and clearly.          A connect card: the visitor can complete his contact details/prayer</p> <p>Invite any members of the congregation who would be interested in running a mother-toddler group to attend an initial meeting. At this meeting the following should be discussed</p>	<p>PCC Secretary</p>	<p>From January 2019</p> <p>By September 2018</p>
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	<p>feeling and help create a sense of belonging, rather than a feeling of “being done to”.</p> <p>Each area of responsibility needs to have its own to-do list, but health and safety is a particularly important area to cover. Questions like insurance, DBS requirements, risk assessments and child protection policies all need to be explored in detail and will be personal to your group and your premises.</p> <p>Start</p>	Safeguarding Officer	January 2019
<b>Responding to human need by loving service</b>			
Expand home/visiting ministry/pastoral care team	<p>Communicate and establish that the purpose of pastoral care is both to offer relief to those in difficult circumstances and to help people grow as followers, or disciples, of Christ.</p> <p>Draw together a team of people.(Pastoral Team). This may initially be a team of only two or three and not sufficient to pastor the whole church. However, as they begin to work, others will be identified and drawn into this Team. Growing a Team to serve the whole church is the long-term goal rather than the right starting point in many churches.</p> <p>The Incumbent should ask each member of the team to visit a few people three times a year. How many will depend on what members feel able to take on. It</p>	<p>Fr Grant with previous or current visiting team/SPA</p> <p>Pastoral Team</p> <p>Fr Grant in liaison with team</p>	<p>September 2018</p> <p>September 2018</p> <p>October 2018</p>



	<p>might be anywhere between three and twelve depending on circumstances. Initial visits should target the housebound, the sick, those who used to attend St Mary's but no longer do and baptismal families. Initial visits should be primarily about listening to gain insights, seek advice, and obtain feedback on church life – joys and struggles. This is something that those visiting and those visited can be expected to feel comfortable with.</p> <p>As relationships develop over the course of visits, and with appropriate training, it should be possible to move towards pastoring those visitors, through reflection on scripture and prayer.</p> <p>Set up a cycle of regular Team meetings with the Incumbent. Pastoral Team members report back what they have been hearing and are encouraged to give and receive mutual support, have skills training if necessary and be briefed about the agenda for the next set of visits.</p>	<p>Fr Grant to offer training</p> <p>Fr Grant and team</p>	<p>Ongoing</p> <p>To begin in October 2018</p>
<p><b>Seeking to transform unjust structures of society, challenging violence of every kind and pursuing peace and reconciliation</b></p>			
<p>Start a men and or women's group whose brief might include asking questions about structural injustice, and to think critically about the values that we want to see</p>	<p>Appeal to members of the congregation who wish to see a men and/or women's group. And gather those interested together for an initial meeting</p> <p>Determine why you want to start the group and what you want to accomplish.</p> <p>Why do we want a men's/ladies group?  What needs are we trying to meet?  What goals are we trying to accomplish?  What outcomes do we want to see?</p>	<p>Fr Grant</p> <p>Fr Grant with group</p>	<p>January 2020</p> <p>January 2020</p>

<p>prioritised in our public life. Small groups to provide important places for learning about, reflecting on, and praying for the great issues of our time.</p>	<p>Recruit the right volunteers. Choose someone to lead the group so that the Incumbent's role is one of oversight, not management. Recruit a team of volunteers. The more people you have involved in leadership, coordinating, planning, and preparing, the better.</p>	Volunteers	January 2020
	<p>Decide what you going to do during the meetings. Relate this to what you are trying to accomplish and establish a clear structure for meetings, for example, food (breakfast or lunch), activity, closing worship.</p>		January 2020
	<p>Choosing activities that will facilitate those goals.</p>		
	<p>Decide when you will meet and establish a venue.</p>		
	<p>Decide how the group(s) will be financed.</p>		
	<p>Arrange for volunteers to be BDS checked. Arrange for volunteers to undergo the relevant safeguarding training</p>	Safeguarding Officer	February 2020
	<p>Advertise the group via church publicity channels</p>		
	<p>Begin</p>	Group leaders in liaison with Website person	May 2020
			June 2020

<b>Striving to safeguard the integrity of creation and sustain and renew the life of the earth</b>			
Keep the church open on Saturdays	<p>Keep the church open for for visitors during normal working or daylight hours;</p> <p>Establish a team of volunteers who feel called to provide a welcoming atmosphere for all, including those of other faiths or none, and regardless of their initial reason for visiting and who have some basic knowledge of the church building</p> <p>Meet the team and work out the rota together.</p> <p>Establish who will open and close the church at the beginning and the end of the day and who will be given keys</p> <p>Publicise the rota on the notice board</p>	<p>Fr Grant to establish team</p> <p>Fr Grant and Volunteers</p> <p>Fr Grant and Website manager</p>	To begin November 2018